Noah's Place

# Role Profile

| **Title:** | **Volunteer Support Worker** |
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| **Role** | Volunteer Support Worker |
| **Location** | Noah's Place Support CIC - Portsmouth |
| **Hours** | 16 Hours / Week |

| **Main purpose:** |
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| The Volunteer Peer Support Worker will support residents living in **abstinence-based supported recovery housing**, contributing to a safe, structured, and recovery-focused environment.<br><br>Drawing on their own **lived experience of addiction and recovery**, the volunteer will provide hope, practical support, and positive role modelling. The role involves working alongside staff to support assessments, group work, house meetings, and the day-to-day recovery environment, while engaging in ongoing training and development. |

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**Main duties:**

- Support staff with resident assessments and reviews
- Contribute to and co-facilitate recovery-focused group sessions
- Provide peer-based encouragement and support in line with abstinence-based principles
- Assist in the preparation and delivery of structured recovery groups
- Participate in house meetings, promoting responsibility, mutual respect, and recovery values
- Act as a positive role model for recovery, healthy boundaries, and positive lifestyle choices
- Maintain confidentiality, professional boundaries, and safeguarding standards at all times
- Work collaboratively with staff and other peer supporters

**Essential Skills and Experience:**

- Lived experience of addiction and recovery
- Commitment to abstinence-based recovery principles
- Good communication and active listening skills
- Ability to work effectively as part of a team
- Reliability and commitment to agreed hours
- Willingness to engage in training, supervision, and reflective practice

**Desirable Skills and Experience:**

- Experience of peer support, volunteering, or group facilitation
- Basic understanding of supported housing or recovery services

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| **Support and Development:** |
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| • Full induction and ongoing training provided<br>• Regular support and supervision from experienced staff<br>• Opportunities for reflection and professional development<br>• Experience gained may support future employment within the recovery or support sector |

| **Values and Conduct:** |
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| • Uphold abstinence-based recovery principles<br>• Promote dignity, respect, and equality<br>• Maintain clear professional boundaries<br>• Act in a way that reflects the values and mission of Noah's Place |

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## APPLICATION PROCESS

Please send your CV and a cover letter explaining why this opportunity would suit you to:

Nike@noahs-place-support.org.uk

## INTERVIEW

After successful application, an informal interview will be arranged with you via email or phone.

## DATA PROTECTION

The provisions of the Data Protection Act will be fully complied with when carrying out this process.